

# FAQs

**Q** *What has prompted you to contact my company?*

**A** There are several reasons but primarily to alert you to some highly damaging legislation that has the potential to affect both you as a director and your company. We are not here to guide or advise on the complex field of Health and Safety but we are in a position to offer a product that can help mitigate this risk for both you and your company by supporting those who drive for work.



**Q** *What is this legislation?*

**A** The Corporate Manslaughter and Corporate Homicide Act 2007. The act sets out a new offence for convicting an organisation where a gross failure in the way activities were managed or organised results in a person's death and amounts to a gross breach of a duty of care to the deceased. Juries will consider how the fatal activity was managed and this new ability for the jury to assess and review the corporate culture and internal practices of an organisation will inevitably facilitate successful prosecutions, particularly when bolstered by recourse to previous health and safety violations and /or convictions. Penalties will include unlimited fines and both remedial and publicity orders.

**“Your staff may be miles away, but duty of care remains with you.”**

**Q** *What is a remedial order?*

**A** Sections 9 and 10 of the Corporate Manslaughter Act 2007 provide for remedial orders requiring an organisation to remedy the breaches of which it has been convicted. These will have to have been completed within a specified period and will invariably result in considerable expenditure.

**Q** *How quickly can I get protected?*

**A** We can have you up and running within 24 hours. Then it's how quickly you can send an email out to your staff with their log-on details. In a nutshell, we can move as fast as you like!

**Q** *What is a publicity order?*

**A** Convicted organisations can be given a publicity order which requires that they publicise their conviction, the particulars of the offence, the amount of the fine and the terms of the remedial order.

Needless to say this will result in significant reputational damage, brand damage and increased insurance premiums. For larger companies and especially those that are listed, the share price may also be affected.

**Q** *What are my obligations as an employer?*

**A** Health and Safety legislation places duties on organisations and employers. Directors, governors, trustees, officers and their equivalents in private, public and third sectors can be personally liable when these duties are breached. It is important to recognise that members of the board have both collective and individual responsibility for health and safety. To build in that extra layer of protection, DoC diagnostics specifically targets issues surrounding those who drive for work and provides a simple and cost effective solution for all employees.

**Q** *How can my company benefit from doc diagnostics?*

**A** Addressing health and safety and especially driving for work, can very often be seen as a regulatory burden but there really are significant benefits which are unique to those who complete our product ;

- DoC is for ALL your employees. Historically an employee only receives remedial training after they have had a collision and invariably this involves costly in-car training and time away from work. We feel that it is crucial to highlight and address any potential risks before it is too late and this is why our on-line solution makes complete sense.
- By “inoculating “ all your employees, you will now have an audit trail to demonstrate your efforts to keep your work force safe and thereby help to mitigate any gross negligence charges were there to be a tragic accident.
- We know that safe drivers are economical drivers and with fuel prices and insurance rates on the increase, by equipping your employees with DoC diagnostics, the potential savings in these two areas alone are significant.
- The educational modules within DoC diagnostics form part of an Edexcel accredited qualification and this library supports CPD for those who want to go further.